

JOB OPENING: SUPERINTENDENT



ABOUT DENOVO

Denovo (Latin for “from the beginning,” “anew”) was created in 2017 when we saw an opportunity in the market to build partnerships that are relational, not transactional. Since then, we’ve developed a relationship-based strategy, meeting our clients where they are, and transforming their goals into attainable, impactful projects. Specializing in improving communities through professional construction solutions, our team, predominantly engaged in such partnerships, has been meticulously created over time, fostering a unique and dedicated culture. Comprised of industry leaders, characterized by a servant leader mindset, we set the bar to exceed our clients’ expectations to the point where they become raving fans of Denovo.

Company Headquarters: 300 4th Street, West Des Moines, Iowa | www.teamdenovo.com

SUPERINTENDENT OVERVIEW

We are currently seeking a committed, full-time Superintendent to join our collaborative team and assist on projects. This is a job site management position and assumes responsibility for on-site management and success of all phases of construction and technical aspects of a construction project. The position regularly interacts with the customer, Denovo management, project architects, subcontractors, materials suppliers, etc. The Construction Superintendent is the key member of the team responsible for the success of a project. This person also serves as the primary problem solver for any issues that arise during the construction process.

JOB RESPONSIBILITIES

- Develop and update project schedule.
- Regularly interact with and maintain good working relationships with owner and architect.
- In conjunction with the project manager, manage all personnel on the project.
- Supervise the management of subcontractors and materials suppliers on the project site
- Coordinate the execution of all work for the project.
- Oversee and monitor equipment utilization on the project.
- Monitor costs in accordance with estimate and ensure recognition and follow-through on change events and conditions.
- Monitor and ensure project quality.
- Monitor and ensure compliance with company and project policies, safety requirements, and reporting.
- Other duties as assigned by management.

APPROPRIATE SKILLS & ABILITIES

- Proficiency in overseeing all phases of construction projects from initial planning to completion, including understanding of construction methods, materials, and regulations.
- Ability to lead, motivate, and manage construction teams and subcontractors, ensuring high morale, efficient workflows, and the meeting of project deadlines.
- Strong work ethic and ability to work well in a team environment with good organizational and time management experience.
- Strong problem-solving and decision making skills with critical thinking abilities.
- Proficiency in using Word, Excel, MS Project, Bluebeam, ProCore, and Outlook is desirable.
- Effective oral and written communication.
- Ability to read and understand project specifications and drawings.
- Understand and perform project scheduling and cost control.
- Strong attention to details.

EQUAL OPPORTUNITY EMPLOYER

Denovo is an equal opportunity employer and does not discriminate against any employee or applicant for employment based on race, color, religion, national origin, age, gender, sex, ancestry, citizenship status, mental or physical disability, genetic information, sexual orientation, veteran status, or military status. Work environment characteristics described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

DESIRED EXPERIENCE

- Ideal candidates will have a construction-related degree, but not a requirement.
- At least five years of field experience is desired, managing mid and large-size commercial projects (\$5M - \$50M+), with a successful track record (execution, financial, safety, etc.) and satisfied owners.
- Experience operating construction equipment is preferred.
- Multi-family and wood framed experience is preferred.

EMPLOYEE BENEFITS

Energized Work Environment

401(k) Contribution Health Insurance

Life Insurance Disability Paid Time Off

Flexible Schedule Career Growth Opportunities

INTERESTED INDIVIDUALS:

Please send your experience and/or resume to:

Colleen Ladd, LEED AP

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